

Agenda:

- I. Public Comment
- II. Dobie Road (ICMCF) updates
 - A. People Pillar- Frank Russell, Director of HR
 - a. Retention/Turnover will be reviewed monthly with quarterly analysis beginning Feb 2025 meeting.
 - B. Service-Josie Hewitt, Executive Director
 - a. PACE- working on coordinating meeting with the Executive Team. Updates will be reviewed in February meeting.
 - C. Quality-Josie Hewitt, Executive Director
 - a. Working with consultant from Concept Rehab on 5 star rating.
 - D. Finance -Shirley Masters, Chief Financial Officer
 - a. November financial review.
 - i. December financials to be emailed out to board around 2/14 due to end of year closing.
 - b. Updates on Medicaid Audit.
 - c. MIP Reconciliation settlement updates.
 - d. Established quarterly meetings with Deputy Controller to begin March 2025.
 - e. Annual Audit- Nick Maeder from Plante Moran will reach out regarding the audit for a brief planning conversation.
 - f. Medicare Revalidation Requirement- this allows us to continue to participate in Medicare. Information reviewed that the Board Members will need to provide.
 - E. Growth- Kristen Campbell, Chief Strategy Officer
 - a. Census Updates, steady growth over last few months:
 - i. November average census was 132
 - ii. December average census was 134
 - iii. January average census so far 136
 - b. Community Warm Water Aquatics Program-Offering 2 classes, 1st class at capacity of 11, 2nd class at 7. Enrollment has increased in both classes over the last 2 months.
- III. Dobie Road- Outpatient Therapy Clinic- Josie Hewitt, Executive Director
 - a. The clinic participated in Fire Drill; no areas of concern identified.
 - b. Clinical audits completed by Concept Rehab; no areas of concern identified.
- IV. Corporate Compliance- Kristen Campbell, Corporate Compliance Officer
 - a. Update on Point Click Care (EHR) breach
 - b. Annual review of Conflict-of-Interest Form with board members
 - c. Review and approval of 2025 Strategic Plan, handout provided.
- V. Public Comment
- VI. Adjourn